

Date: May 03, 2025

To,

BSE Limited
Floor 25, Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai – 400001
Scrip Code: 509732

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 -Appointment of Additional (Non-Executive cum Independent) Director of the Company

Dear Sir / Madam,

Pursuant to Regulation 30 read with Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements), Regulations 2015 ("Listing Regulations"), we would like to inform you that based on the recommendation of Nomination and Remuneration Committee, the Board of Directors in its meeting held on 03rd May, 2025 have approved the appointment of Mr. Gnanasambandam Venkatraghavan (DIN : 03482581) as an Additional Director in the category of Non-Executive cum Independent Director of the Company w.e.f. 05th May, 2025. The term of his appointment as an Independent Director will be for a period of 5 years and the appointment is subject to the approval of shareholders. The meeting commenced at 11:00 AM and concluded at 11.50 am.

Mr. Gnanasambandam Venkatraghavan will be a Non-Executive, Independent Director and he is not related to the Promoter or Promoter Group and fulfils the criteria of independence as required under the provisions of the Companies Act, 2013 and the Rules framed thereunder and the Listing Regulations.

Pursuant to Exchange circular LIST/COMP/14/2018-19 dated June 20, 2018, we hereby confirm that that the Director being appointed is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

The details in terms of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular dated 11th November 2024 are attached as Annexure-A.

Please take the above information on record.

Thanking you,

For and on behalf of **Kothari Industrial Corporation Limited**

Anil Kumar Padhiali
Company Secretary and Compliance officer



KOTHARI INDUSTRIAL CORPORATION LIMITED
CIN No. L74110TN1970PLC005865
Kothari Building - No. 114/117, Mahatma Gandhi Salai
Nungambakkam, Chennai - 600 034.



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1.	Name	Mr. Gnanasambandam Venkatraghavan
2.	Director Identification Number (DIN)	03482581
3.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as an Additional (Non-Executive cum Independent) Director.
4.	Date of appointment and term of appointment	With effect from 05.05.2025 Terms of Appointment: For the period of five years from the date of appointment subject to shareholders approval.
5.	Brief Profile	Mr. Gnanasambandam Venkatraghavan is a seasoned HR and business leader with over 26 years of comprehensive experience across human resource management, payroll, recruitment, compliance, administration, and financial forecasting. As Director of Pathfinder Payroll Solutions Pvt Ltd, he has successfully led HR operations and strategic planning for organizations with a turnover of ₹5 Cr+ and a client base exceeding 60, demonstrated expertise in staffing, client onboarding, policy implementation, organizational development, employee engagement, ESG/CSR initiatives, and business restructuring. Renowned for developing training programs on leadership, diversity, and legal compliance, and for serving as a trusted advisor on HR strategy, workforce planning, and compensation. He is recognized as a collaborative leader and strategic thinker, capable of driving transformational HR initiatives, aligning human capital strategies with business objectives, and cultivating high-performing, agile teams.



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KICL

Kothari Industrial Corporation Limited

6. Disclosure of relationships between directors (in case of appointment of a director).

Mr. Gnanasambandam Venkatraghavan is not related to any Director(s) of the Company as defined under the provisions of Section 2(77) of Companies Act, 2013.

For and on behalf of **Kothari Industrial Corporation Limited**

Anil Kumar Padhiali
Company Secretary and Compliance officer



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