



Familiarisation Programme for Independent Directors of Kothari Industrial Corporation Limited

The familiarization programme for Independent Directors which also extends to other Non-Executive Directors aims to familiarize them with the Company, their roles, rights, responsibilities in the Company, nature of the fertilizers industry, new business model of the Company etc.

The Board of Directors has complete access to the information within the Company. The duties and responsibilities of the Independent Directors, the Code of Conduct to be followed and other matters of vital importance are being updated on a continuous basis. All the key changes in regulatory environment are updated to the directors. It covers all the important aspects of Companies Act, SEBI Regulations, etc. The business environment and prospects for the business in which the company is in, is presented to the Independent Directors which covers those affecting the business globally, nationally and with reference to the state in which company operates.

On an on-going basis, the Company, through its Managing Director and the Senior Managerial Personnel, make presentations to familiarize the Independent Directors with the strategy, operations and functions of the Company. Such presentations provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, facilities and risk management and such other areas. Presentations are made regularly to the Board of Directors / Audit Committee where Directors get an opportunity to interact with Senior Executives and Business Heads. The Company provides an orientation to the Independent Director at the time of their joining so as to enable them understand, inter alia, the business of the Company.

Further, they meet on annual basis without the presence of any management personnel and their meetings are conducted informally to enable the Independent Directors to discuss matters pertaining to the Company's affairs and put forth their combined views to the Board of Directors of the Company

The Company also issues appointment letter to the Independent Directors which also incorporates their role, duties and responsibilities.

Kothari Industrial Corporation Limited

CIN: L74110TN1970PLC005865

Kothari Buildings, Nungambakkam High Road, Chennai-600034



Details of Familiarization Programme for Independent Directors

The Company has an on-going familiarisation programme for its Independent Directors. The programme includes the following:

1. The duties and responsibilities of the Independent Directors, the Code of Conduct to be followed and other matters of vital importance are being updated on a continuous basis.
2. **Industry/Business Updates:** The business environment and prospects for the business in which the company is in, is presented to the Independent Directors which covers those affecting the business globally, nationally and with reference to the state in which company operates.

Details of Familiarization Programmes imparted to Independent Directors

Sl. No.	Name	No. of programme attended		No. of hours spent	
		FY'2024-2025	Cumulative till date (31.03.2025)	FY 2024-2025	Cumulative till date (31.03.2025)
1	Mr. Dilip Machado	2	14	3	25
2	Mr.Gunasekaran	2	14	3	25
3	V Anburaj	1	1	1.5	1.5

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