

Brief profile of Board of Directors of Kothari Industrial Corporation Limited including other directorships and full-time positions in body corporates

Mr.RAFIQ AHMED (EXECUTIVE CHAIRMAN AND MANAGING DIRECTOR)

Dr. Jinnah Moideen Rafiq Ahmed is the vice Chairman and Managing Director of Kothari Industrial Corporation Limited (KICL), a position he has held since September 28, 2017. With a background rooted in the iron and steel industry, he has been involved in his family business from a young age. Currently he is holding the position of Executive chairman and Managing Director.

In 1994, Dr. Rafiq Ahmed founded Parveen Roadways, aiming to provide comprehensive services in the railway sector. Under his leadership, the firm established a reputation as a professional contractor for the Integral Coach Factory (ICF) and Southern Railways, showcasing his understanding of workshop environments and commitment to quality services.

Beyond his role at KICL, he is the Director of Gemini Iron & Steel Pvt. Ltd., where he has led the company to establish a strong presence in the quality-conscious market. His extensive experience spans various business divisions and industries, providing him with a comprehensive understanding of overall business operations.

Other Directorships and full-time positions in body corporates:

Sr. No	Company Name	Designation
1	KOTHARI'S MY PARK KING SOLUTIONS PRIVATE LIMITED	Non executive Director
2	KOTHARI BEES ADVERTISING PRIVATE LIMITED	Non executive Director
3	SOUTHERN INDIA CHAMBER OF COMMERCE & INDUSTRY	Non executive Director
4	JR TWO KOTHARI EFFLUENT PRIVATE LIMITED	Non executive Director
5	JR THREE KOTHARI HOUSING AND HOSPITALITY PRIVATE LIMITED	Non executive Director
6	KICL FOODS PRIVATE LIMITED	Non executive Director
7	JR ONE KOTHARI FOOTWEAR PRIVATE LIMITED	Non executive Director

9	EVERVAN KOTHARI FOOTWEAR LIMITED	Non executive Director
10	PHOENIX KOTHARI FOOTWEAR LIMITED	Non executive Director
11	SHOETOWN KOTHARI FOOTWEAR PRIVATE LIMITED	Non executive Director
12	KOTHARI FOOTWEAR INTERNATIONAL PRIVATE LIMITED	Non executive Director
13	TOPGUARD INTERNATIONAL SECURITY FORCE PRIVATE LIMITED	Non executive Director
14	PARVEEN ROADWAYS PRIVATE LIMITED	Non executive Director
15	INTERACTIVE CREATION LIMITED	Non executive Director
16	ABRA INDUSTRIES PRIVATE LIMITED	Non executive Director
17	ABRA HOTELS PRIVATE LIMITED	Non executive Director
18	FLYEASY AVIATION SERVICES PRIVATE LIMITED	Non executive Director
19	GEMIGEM IMPEX LLP	Designated partner

Ms. T A Rajalaxmi- Non Independent Director

She holds bachelor's degree in arts. She has been in KICL since 2018. Her extensive experience in corporate governance and financial management underscores his significant contributions to the organizations he has been part of.

Other Directorships and full-time positions in body corporates:

Sr.No	Company Name	Designation
1	KOTHARI MARINE INTERNATIONAL LIMITED	Non executive Director
2	GREYSPOT VENTURES LLP	Designated partner

Mr. G Venkatraghavan- Independent Director



Mr. G Venkatraghavan is a seasoned HR and business leader with over 26 years of comprehensive experience across human resource management, payroll, recruitment, compliance, administration, and financial forecasting. As Director of Pathfinder Payroll Solutions Pvt Ltd, he has successfully led HR operations and strategic planning for organizations with a turnover of Rs.5 Cr+ and a client base exceeding 50, demonstrated expertise in staffing, client onboarding, policy organizational development, Employee engagement, ESG/CSR initiatives, and business restructuring, Renowned for developing training Programs on Leadership, diversity, and legal compliance, and for serving as a trusted advisor on HR strategy, workforce Planning, and compensation' He is recognized as a collaborative leader and strategic thinker, capable of driving transformational HR initiatives, aligning human capital strategies with business objectives, and cultivating high performing, agile teams.

Other Directorships and full-time positions in body corporates:

Sr.No	Company Name	Designation
1	PATHFINDER STAFFING SOLUTIONS PRIVATE LIMITED	Director
2	SHAYA POLYMERS LIMITED	Independent Director
3	FRESHARA AGRO EXPORTS LIMITED	Independent Director

Mr.RaviKumar Perumal- Independent Director

A highly accomplished and results-oriented executive with over 34 years of experience in strategic leadership, business development, and operations across diverse industries. As Chief Strategy Officer at Phantom FX, spearheaded innovative visual effects strategies, contributing to the company's growth and recognition as the second NSE-listed visual effects entity. Played a key role in global expansion, establishing a presence in the USA, Canada, and China. A TPN certified partner, Phantom FX adheres to the highest data security and industry compliance standards.

Serves as an Independent Director and Chairman of committees for several organizations, including Freshara Agro Exports Ltd, Supreme Power Equipment Limited, and NSEW Properties, driving strategic decision-making, implementing sustainable practices, and enhancing corporate governance. Expertise encompasses film distribution, digital rights management, and marketing, demonstrated through roles as Independent Marketing Director at PhantomFX Studios Private Limited and Director & Chief Marketing Officer in leadership positions at Pallavi Group Of Schools_Franchise and EcoBharat.



Honed business acumen and leadership skills through progressive roles at Pope Professional Acoustics Limited, New York Life Insurance Company, ING Vysya Life Insurance, and Raptakos, Brett & Co. Ltd., gaining a strong foundation in sales, marketing, distribution, and team management.

A certified Independent Director from the Indian Institute of Corporate Affairs (IICA) and holds a Chartered Financial Field Leader (CFFL) designation from Kinder Brothers International.

Passionate about fostering a culture of creativity, inclusivity, and continuous improvement to drive organizational success and create sustainable value.

Other Directorships and full-time positions in body corporates:

Sr.No	Company Name	Designation
1	FRESHARA AGRO EXPORTS LIMITED	Independent Director
2	SUPREME POWER EQUIPMENT LIMITED	Independent Director

Mrs. Priya Rao- Women Independent Director

A highly accomplished and results-oriented executive with over 21 years of experience in process governance, property management, and clinical management across diverse industries such as manufacturing, real estate, education, and healthcare. As Vice President of Portfolio Operations at NSEW Properties, she spearheads the strategic management and optimization of a diverse property portfolio, driving operational excellence and long-term value creation.

She is a certified Independent Director from the Indian Institute of Corporate Affairs (IICA) and holds a Post Graduate Diploma in Business Administration and Management from Narsee Monjee Institute of Management Studies (NMIMS), Mumbai. Passionate about fostering a culture of creativity, inclusivity, and continuous improvement to drive organizational success and create sustainable value.

Other Directorships and full-time positions in body corporates:

Sr.No	Company Name	Designation
1	SRI PRIYANKA GEO COMMEX LIMITED	Independent Director
2	BRIHASPATI TECHNOLOGIES LIMITED	Independent Director
3	AVP INFRACON LIMITED	Independent Director

Ms.Rafiq Ahmed Sulaiha Banu- Non independent director

Ms. S. Banu R is currently pursuing a Bachelor of Commerce (Corporate Secretaryship) from M.O.P. Vaishnav College for Women, Chennai. She has demonstrated a keen interest in corporate laws, governance, and business administration.

Ms. Banu has gained practical exposure through her internship with Kothari Industrial Corporation Limited in the Company Secretary Department (May 2025), where she acquired hands-on experience in corporate compliance and secretarial functions.

She has also completed certifications in Zoho Books training, stock market awareness, and entrepreneurship workshops.

Other Directorships and full-time positions in body corporates:

Sr.No	Company Name	Designation
1	Nil	NA