



Date: 28.10.2025

To,

BSE Limited  
Floor 25, Phiroze Jeejeebhoy Towers  
Dalal Street,  
Mumbai – 400001  
Scrip Code: 509732

**Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 -Appointment of Additional (Non-Executive cum Independent) Director of the Company and Reconstitution of Committees**

Dear Sir / Madam,

Pursuant to Regulation 30 read with Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements), Regulations 2015 ("Listing Regulations"), we would like to inform you that based on the recommendation of Nomination and Remuneration Committee, the Board of Directors in its meeting held on 28<sup>th</sup> October 2025 have approved the appointment of Mr. RaviKumar Perumal (DIN 09683689) as an Additional Director in the category of Non-Executive cum Independent Director of the Company w.e.f. 29<sup>th</sup> October 2025. The term of his appointment as an Independent Director will be for a period of 5 years and the appointment is subject to the approval of shareholders. The meeting commenced at 04.30 PM and concluded at 6.00 PM.

Mr. RaviKumar Perumal will be a Non-Executive, Independent Director and he is not related to the Promoter or Promoter Group and fulfils the criteria of independence as required under the provisions of the Companies Act, 2013 and the Rules framed thereunder and the Listing Regulations.

Pursuant to Exchange circular LIST/COMP/14/2018-19 dated June 20, 2018, we hereby confirm that that the Director being appointed is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

The details required under Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023 is enclosed as Annexure A.

Further, the Board of Directors of the Company inter-alia has transacted and approved the following:

a) Take on record that Mr. Dakshinamoorthy Gunasekaran will retire from the Board on completion of his second term as an Independent Director effective 29<sup>th</sup> October 2025.



b) Reconstitutions of the committees: Due to Appointment of Mr.RaviKumar Perumal, the composition of the committees w.e.f 29<sup>th</sup> October 2025 as follows:

Composition of Audit Committee: -

Name of Director	Category	Status
Mr. Dakshinamoorthy Gunasekaran	Non-Executive Independent Director	Chairman
Mrs. T.A. Rajalaxmi	Non-Executive Non Independent Director	Member
Mr. Gnanasambandam Venkatraghavan	Non-Executive Independent Director	Member
Mr.RaviKumar Perumal	Non-Executive Independent Director	Member

Composition of Nomination and Remuneration Committee: -

Name of Director	Category	Status
Mr. Dakshinamoorthy Gunasekaran	Non-Executive Independent Director	Chairman
Mrs. T.A. Rajalaxmi	Non-Executive Non Independent Director	Member
Mr. Gnanasambandam Venkatraghavan	Non-Executive Independent Director	Member
Mr.RaviKumar Perumal	Non-Executive Independent Director	Member

Composition of Stakeholder Relationship Committee: -

Name of Director	Category	Status
Mr. Dakshinamoorthy Gunasekaran	Non-Executive Independent Director	Chairman
Mrs. T.A. Rajalaxmi	Non-Executive Non Independent Director	Member
Mr. Gnanasambandam Venkatraghavan	Non-Executive Independent Director	Member
Mr.RaviKumar Perumal	Non-Executive Independent Director	Member



**Kothari Industrial Corporation Limited**

After the retirement of Mr. **DAKSHINAMOORTHY GUNASEKARAN**, the composition of the Committees w.e.f 30<sup>th</sup> October 2025 shall be as under:

Composition of Audit Committee: -

Name of Director	Category	Status
Mr. <b>Gnanasambandam Venkatraghavan</b>	Non-Executive Independent Director	Chairman
Mrs. T.A. Rajalaxmi	Non-Executive Non Independent Director	Member
Mr.Ravi Kumar Perumal	Non-Executive Independent Director	Member

Composition of Nomination and Remuneration Committee: -

Name of Director	Category	Status
Mr. <b>Gnanasambandam Venkatraghavan</b>	Non-Executive Independent Director	Chairman
Mrs. T.A. Rajalaxmi	Non-Executive Non Independent Director	Member
Mr.Ravi Kumar Perumal	Non-Executive Independent Director	Member

Composition of Stakeholder Relationship Committee: -

Name of Director	Category	Status
Mr.Ravi Kumar Perumal	Non-Executive Independent Director	Chairman
Mrs. T.A. Rajalaxmi	Non-Executive Non Independent Director	Member
Mr. <b>Gnanasambandam Venkatraghavan</b>	Non-Executive Independent Director	Member

Please take the above information on record.

Thanking you,

For and on behalf of **Kothari Industrial Corporation Limited**



**Anil Kumar Padhiali**  
Company Secretary and Compliance officer

 **KOTHARI INDUSTRIAL CORPORATION LIMITED**  
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1.	Name	Mr. RaviKumar Perumal
2.	Director Identification Number (DIN)	09683689
3.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as an Additional (Non-Executive cum Independent) Director.
4.	Date of appointment and term of appointment	With effect from 29.10.2025 Terms of Appointment: For the period of five years from the date of appointment subject to shareholders approval.
5.	Brief Profile	<p>A highly accomplished and results-oriented executive with over 34 years of experience in strategic leadership, business development, and operations across diverse industries. As Chief Strategy Officer at Phantom FX, spearheaded innovative visual effects strategies, contributing to the company's growth and recognition as the second NSE-listed visual effects entity. Played a key role in global expansion, establishing a presence in the USA, Canada, and China. A TPN certified partner, Phantom FX adheres to the highest data security and industry compliance standards.</p> <p>Serves as an Independent Director and Chairman of committees for several organizations, including Freshara Agro Exports Ltd, Supreme Power Equipment Limited, and NSEW Properties, driving strategic decision-making, implementing sustainable practices, and enhancing corporate governance. Expertise encompasses film distribution, digital rights management, and marketing, demonstrated through roles as Independent Marketing Director at PhantomFX Studios Private Limited and Director &amp; Chief Marketing Officer in leadership positions at Pallavi Group Of Schools_Franchise and EcoBharat.</p> <p>Honed business acumen and leadership skills through progressive roles at Pope Professional Acoustics Limited, New York Life Insurance Company, ING Vysya Life Insurance, and Raptakos, Brett &amp; Co. Ltd., gaining a strong foundation in sales, marketing, distribution, and team management.</p> <p>A certified Independent Director from the Indian Institute of Corporate Affairs (IICA) and holds a Chartered Financial Field Leader (CFFL) designation from Kinder Brothers International.</p> <p>Passionate about fostering a culture of creativity, inclusivity, and continuous improvement to drive organizational success and create sustainable value.</p>
6.	Disclosure of relationships between directors (in case of appointment of a director).	Mr. RaviKumar Perumal is not related to any Director(s) of the Company as defined under the provisions of Section 2(77) of Companies Act, 2013.